

EXHIBIT

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IMPORTANT: Answer All Questions and Print Responses Clearly Using a Black or Blue Pen.
Hiring Manager Tear Along Perforation.

\$5.85

PLEASE TELL US ABOUT YOU

Last Name: Smith First Name: Alimec Preferred Name: Alimec

Current Address: 102 Smart St. City: Montgomery State: AL Zip: 36105 County: Montgomery Years There:

Most Recent Previous Address: City: State: Zip: County: Years There:

Social Security Number: 4-1-7-13-2-8-8-1 Telephone (Home): (334) 352-7452 Is This Your First Job? ☐ Yes ☒ No Are You 18 Or Older? ☒ Yes ☐ No

Fill in Circles Matching Your Social Security Number

0	0	0	0	0	0	0	0	0	0
1	1	1	1	1	1	1	1	1	1
2	2	2	2	2	2	2	2	2	2
3	3	3	3	3	3	3	3	3	3
4	4	4	4	4	4	4	4	4	4
5	5	5	5	5	5	5	5	5	5
6	6	6	6	6	6	6	6	6	6
7	7	7	7	7	7	7	7	7	7
8	8	8	8	8	8	8	8	8	8
9	9	9	9	9	9	9	9	9	9

Telephone (cell, digital): eMail Address:

Do you have a Driver's License? ☐ Yes ☒ No

Driver's License #: State: Expiration Date:

How Did You Find Out About KFC?

☐ Referred by Friend ☒ Walked In ☐ Radio Ad

☐ Referred by KFC Employee ☐ Television Ad ☐ Newspaper Ad

☐ Banner / Sign ☐ Job Fair ☐ Internet

☐ Other:

WHAT WOULD YOU LIKE TO DO AT KFC?

Examples: Customer Service, Food Preparation, Delivery, Management, Office, Other

Customer Service

☐ Full Time ☐ Starting Wage Desired \$ ☐ Hourly ☐ Part Time ☐ Annually

Write in Hours Available Each Day	Mon	Tues	Wed	Thur	Fri	Sat	Sun
From	open	in	open	in	open	open	after
To	open	school	open	school	open	open	2 pm

WHAT SCHOOLS HAVE YOU ATTENDED?

	Name, City, State	Dates	Diploma Or Degree Received
		From	To
High School	<u>Candler Senior High School</u> <u>2001 W Fairview Mont, AL</u>	<u>Ohio & NY Applicants</u> <u>07 Do Not Complete</u>	<u>Advanced</u>
College	<u>ASU 915 S Jackson Mtn, AL</u>	<u>00</u>	<u>02</u>
Other	<u>Ann Taylor Rd. Mont, AL</u>	<u>02 Fall</u>	<u>current</u>

TWO MOST RECENT JOBS

Name Of Company And Address (including city and state) (If current employer, may we contact?) ☐ Yes ☒ No Telephone: 334-271-6456 Supervisor Name: Keith Lenn

From: 01/01/05 To: 01/01/05 What Did You Do? Cooking Last Salary/Wage: \$0.00 ☐ Hourly ☐ Annually

Why Did You Leave? Leave of Absence Verification Signature & Date:

Name Of Company And Address (including city and state) (If current employer, may we contact?) ☐ Yes ☒ No Telephone: 334-215-1855 Supervisor Name: Darius Brown

From: 01/01/05 To: 01/01/05 What Did You Do? hospess, run food, fix drinks set up for lunch Last Salary/Wage: \$3.12 ☐ Hourly ☐ Annually

Why Did You Leave? another job Verification Signature & Date:

MISCELLANEOUS INFORMATION

Emergency Contact Name: Alimec Relationship: mother Telephone: 1-352-7452 Address: 102 Smart St.

Complete the following if you have worked for KFC before, or previously applied for work at KFC.

Hired? ☐ Yes ☒ No If Hired, Dates Of Employment: From: To: Location (City, State):

KFC provides equal employment opportunities without regard to race, sex, age, national origin, citizenship, religion, disability, sexual orientation, or veteran status, and will make reasonable accommodations for disabled applicants and qualified new hires.

WHO ELSE CAN TELL US ABOUT YOU?			
Name	Relationship	City, State	Telephone
Paula Williams	friend	Mount, AL	Home: (334) 242-2452 Work: ()
Thomas Farrell	friend	Mount, AL	Home: () Work: (334) 244-3430
Edwin Brooks	friend	Tuskegee, AL	Home: (334) 227-2242 Work: ()

OTHER INFORMATION ABOUT YOU:

1. ☐ Yes ☒ No Within the last 7 years, have you been convicted of, or released from jail or prison for, a crime involving violence, sex, minors, theft, property damage, or drugs?
 *Crimes include felonies, misdemeanors, and other violations of the law. Massachusetts residents, do not respond "yes" for misdemeanor convictions more than 5 years old, or first misdemeanor convictions for simple assault or disturbance of the peace; Nevada residents, do not respond "yes" for misdemeanor convictions which did not result in imprisonment.

2. ☐ Yes ☒ No Are you currently charged with a crime involving violence, sex, minors, theft, property damage, or drugs? *

3. ☐ Yes ☒ No If you are not applying for a Delivery Driver position answer No to this question. If you are applying for a Delivery Driver position, have you had more than one moving violation / ticket within the last 12 months, or been convicted of, or released from prison for, driving under the influence of drugs or alcohol within the last 7 years?

Conviction of a crime will not necessarily disqualify you from consideration for employment and will be considered only as it relates to the job in question.

AGREEMENT

Nature of My Employment. If I work for KFC, I agree that I will be an at will employee, which means that either I or KFC may end my employment at any time, with or without cause or notice. I agree that no written materials or verbal statements by KFC will constitute an express or implied contract of employment, and that this at will relationship could only be modified in writing identifying me by name and signed by the Chief Officer of KFC. I agree that I will treat confidentially all information I will learn in the course of my employment with KFC.

My Participation in KFC's Drug Free Environment. I am not a current user of illegal drugs, and I agree I will never work under the influence of drugs or alcohol. I agree to submit to any lawful test for illegal use of drugs, or working under the influence of alcohol. I agree that KFC may refuse to hire me, or may terminate my employment, if I fail, or refuse to submit to, such a test at any time.

My Records and References. There is nothing in my background that would cause a risk to KFC's customers, employees, or property. I have not committed an act of violence, harassment or discrimination within the last 7 years. I authorize KFC to conduct reference checks, criminal and driving records checks, and other consumer report investigations, including personal interviews and other information relating to my character, general reputation and credit, personal characteristics and mode of living. I agree to sign such authorizations and/or disclosures as KFC requests from time to time concerning such background checks and investigations, and that KFC may refuse to hire me, or may terminate my employment, if I refuse to immediately sign any such form upon request. I release all parties from any liability from providing such information to KFC. Upon written request, additional information about investigation(s) will be provided.

The information I have given on this application is true and complete. I agree to promptly notify KFC if I am later charged with or convicted of a crime or (if I am a delivery driver) a driving offense. I agree that any false information or omission allows KFC to refuse to hire me, or to terminate my employment. I agree that a photocopy or imaged copy of this signed agreement will be as valid and enforceable as the original.

ARBITRATION OF EMPLOYEE RIGHTS

Because of the delay and expense of the court systems, KFC and I agree to use confidential binding arbitration for any claims that arise between me and KFC, its related companies, and/or their current or former employees. Such claims would include any concerning compensation, employment (including, but not limited to any claims concerning sexual harassment), or termination of employment. Before arbitration, I agree: (i) first, to present any such claims in full written detail to KFC; (ii) next, to complete any KFC internal review process; and (iii) finally, to complete any external administrative remedy (such as with the Equal Employment Opportunity Commission). In any arbitration, the then prevailing rules of the American Arbitration Association (and, to the extent not inconsistent, the then prevailing rules of the Federal Arbitration Act) will apply.

Applicant's Signature Arnell Smith Date 3/5/03

INFORMATION FOR MARYLAND RESIDENTS

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT OR ANY EMPLOYEE TO SUBMIT TO OR TAKE A POLYGRAPH, LIE DETECTOR, OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT TO EXCEED \$100.

I have read and understand the foregoing notice concerning my rights under Maryland law with respect to polygraph tests.

Applicant's Signature: _____

KFC USE ONLY	Signature of Hiring Manager	Store ID #	Date	Initial after verifying doc proving age of person under 18	Age in (months)
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